


**GO SMART™** – individual evaluation and  
development programme



*"We need new models of thinking in order to solve the problems generated by the old models."*

*Albert Einstein*

Go  smart



## The Partners Consulting Solution – Go smart™

---

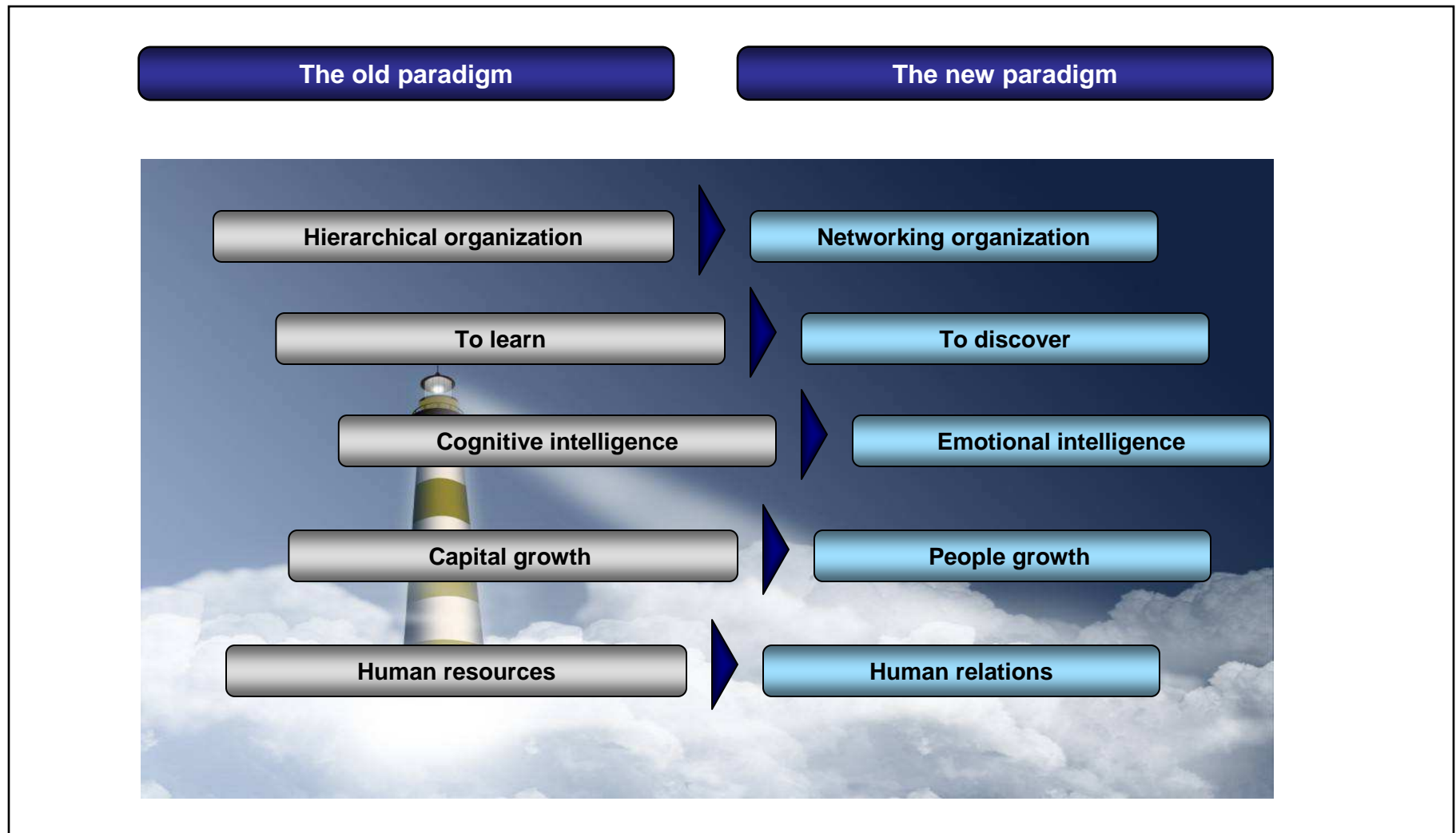
*It is based on the competences identified by Daniel Goleman regarding the emotional intelligence and its importance in our professional and personal life.*

*The Go smart™ development programme – it carries out development by means of individual effort, guided on the right direction and supervised by specialists.*

*The Go smart™ development programme – it widens the field of conceptual learning, with emphasize on developing new skills and, essentially, new attitudes.*



## New perspectives





**Go Smart™** is a tool structured in two distinct parts

## Evaluation

A tool consisting of 172 items.

It provides a comprehensive image of 20 personal and professional competences.

The average fill-in length of time – about 30 min.

On-line questionnaire.

It generates a customized evaluation report.

## Development

More than 100 exercises for individual development.

Customized exercises according to the needs for development.

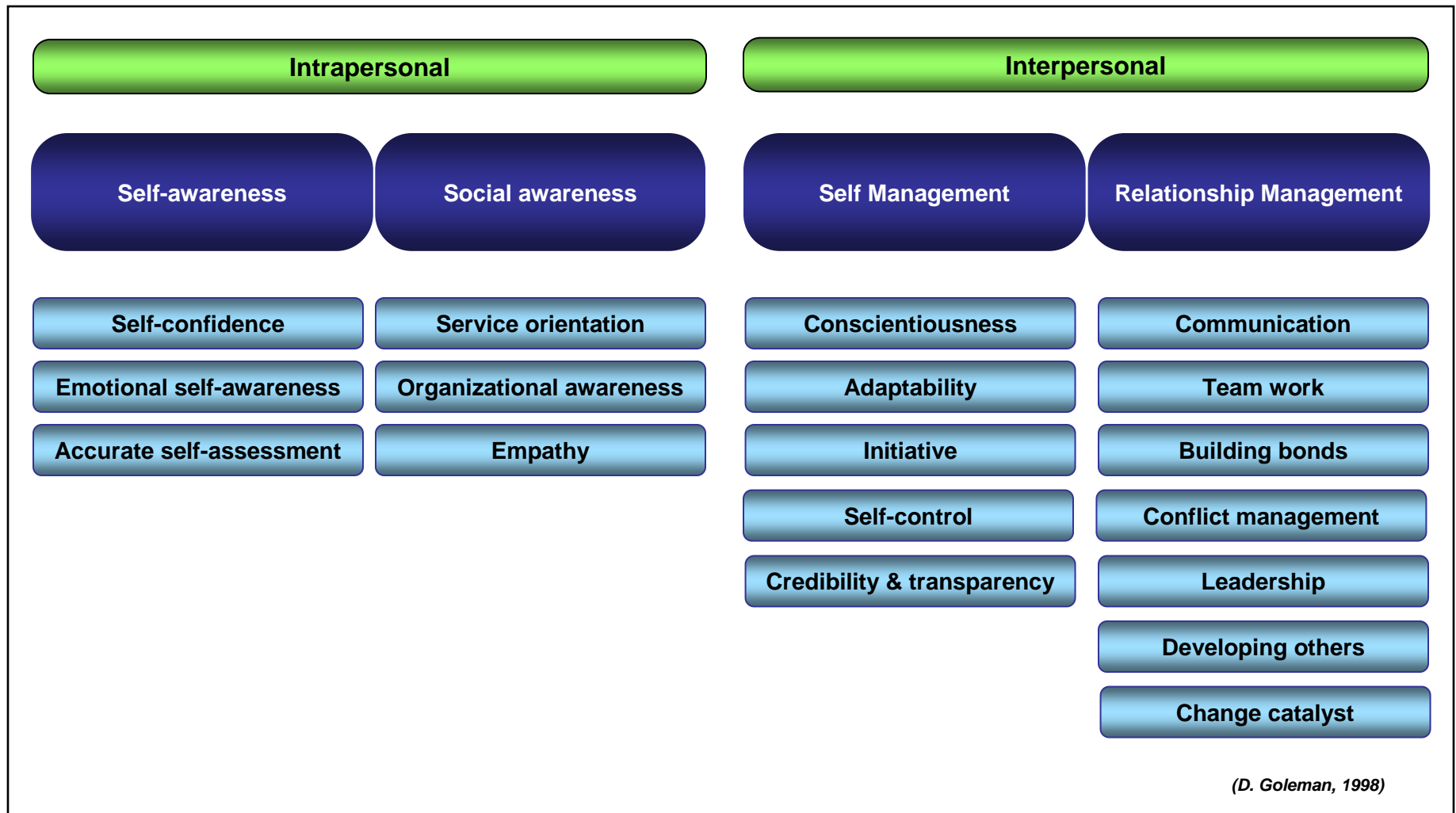
The development process length of time - 4 months.

“Paper – pencil” applications, also available in electronic format.

Forum interaction between participants.

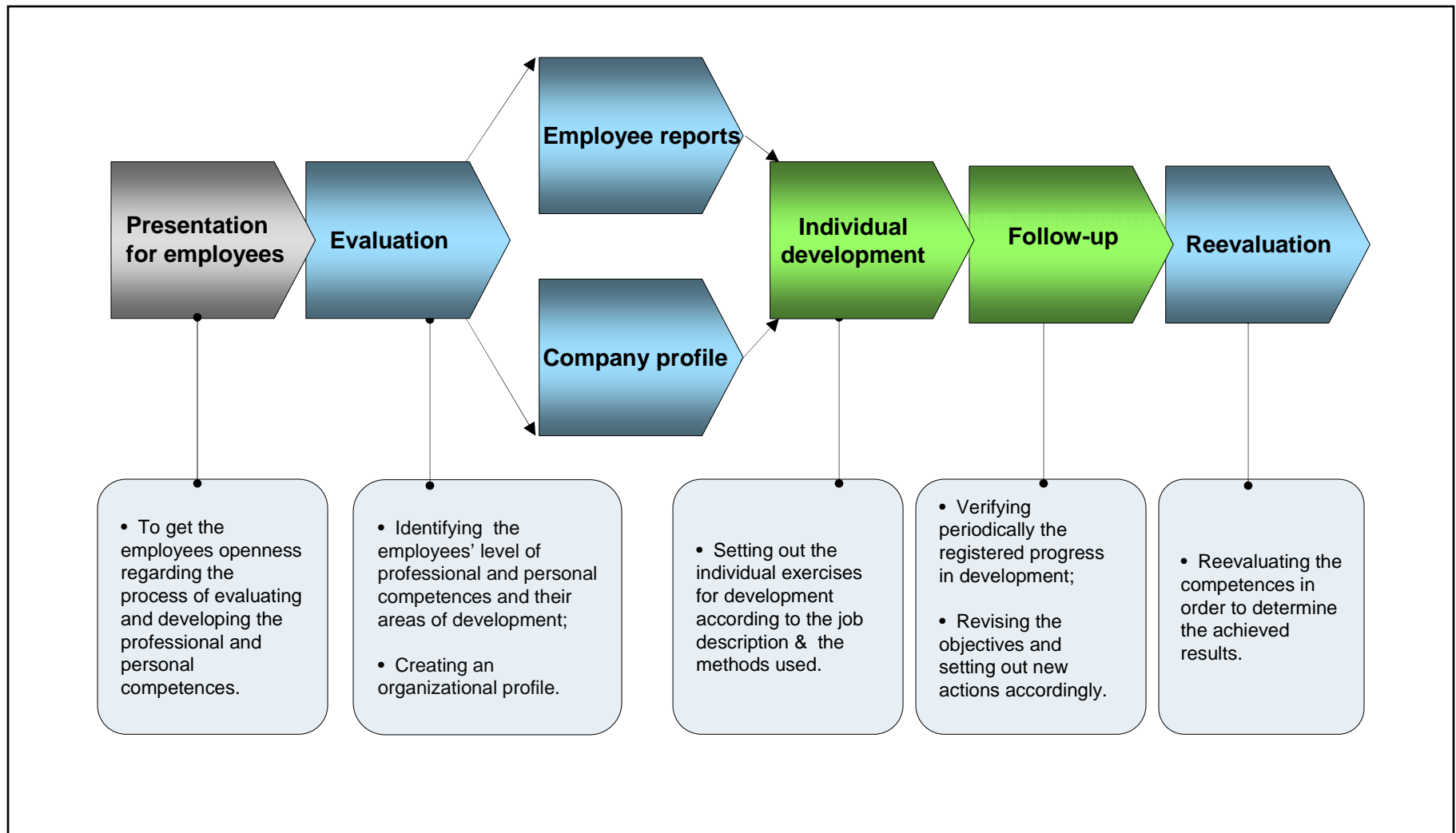


## Professional and personal competences





## The steps of the *Go smart™* evaluation and development process





## The benefits of the *Go smart*<sup>TM</sup> programme

	Individual	Organizational
Evaluation	<ul style="list-style-type: none"> <li>• Provides a clear image of 20 de competences;</li> <li>• Identifies the individual needs for development;</li> <li>• Highlights some aspects that are less familiar and problematic concerning each individual;</li> </ul>	<ul style="list-style-type: none"> <li>• A tool for organizational screening;</li> <li>• Identifies the talents within the organization;</li> <li>• Provides an elaborated image of the organization and its members;</li> </ul>
Development	<ul style="list-style-type: none"> <li>• Increases personal motivation;</li> <li>• Improves professional performances;</li> <li>• Contributes to the balance between professional and personal life;</li> <li>• Facilitates the management of negative emotions;</li> <li>• Ensures more efficient relations with those around you.</li> </ul>	<ul style="list-style-type: none"> <li>• Increases personnel staff retention;</li> <li>• Supports the process of career planning;</li> <li>• Develops the talents within the organization;</li> <li>• Improves the compatibility between the individual and his/her job;</li> <li>• Facilitates planning and preparing the succession.</li> </ul>



# Thank you!

Please, contact Partners Consulting to find out how we can **Add value to your business**

Partners Consulting contact information

2 Maria Tanase Str. Bl. 29, Sc. 1, Ap. 2,  
Bucharest - ROMANIA, distr. 4, 040424

Phone: +40 21 331 1631

Fax: +40 21 331 7026

office@pconsulting.ro

www.pconsulting.ro